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team development

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Traditionally teamwork within many organisations has not been given equal importance to other areas of professional development such as leadership. At Mission we fully appreciate that in order to increase performance year on year and to grow your business effectively, taking teams seriously will be key. Teams that work interdependently with a clearly defined culture and a clarity of vision, values, roles and responsibilities, will always achieve far greater results than teams that work as a group of individuals. Mission's team development programmes are specifically designed to develop teams to deliver greater levels of performance.

The theory of the masterclass programme can be reinforced experientially and supported with a variety of psychometric profiling tools (please see the experiential and psychometric tools inserts for a full list of options and sample objectives).

Who should attend?

New and existing teams

Duration:

A one or two day programme dependent on your choice of experiential reinforcement with two follow up days to embed the learning.

There are also options to extend the programme through Mission's Coaching for Performance package, details of which can be found on the coaching insert.

All programmes include extensive design to ensure we deliver against specific, explicit objectives.

Delegates:

Minimum of 6 and up to large conference group sizes

Objectives and Outcomes:

- To understand the importance of values and culture in building a high performance team
- To understand the importance of clarity in defining success for the team
- To understand the importance of working in an interdependent way to achieve the goals of the team
- To understand the importance of subjugating individual ego to the ego of the team
- To develop greater levels of personal and team 'emotional intelligence'
- To be able to manage change and crisis more efficiently as one team
- To be able to align individual actions to organisational/team purpose
- To be able to recognise and manage conflict more effectively as one team

Topics / Content:

To encompass the following modules:

- Mission's model of high performance team work CCI©
- Performance Challenge© modules to include:
 - > Crew Pre Race
 - > First Storm - Crisis Management
 - > Integrating new team members
- Developing and managing team priorities
- A choice of supporting psychometric profiling tools including:
 - > SDI, TMSDI and MBTI

Investment:

Investment either per delegate or total investment for the course

“The training strength lies in the fact that the trainers have actually used the principles taught on the course.”

Learning & Development Manager
- Major UK Retailer

“The whole Mission Performance team has been completely professional and committed to ensuring that the company's needs were clearly understood and translated. The delivery of the programme has been first rate and the team has obviously had first hand experience which not only added to the interest and relevance of the programme but also demonstrated their ability and enthusiasm to project their experiences into the context of leadership for a complex organisation.”

Manager
- Commercial Banking



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